

# Environmental Policy

Critical New Age Minerals Ltd is committed to proactive planning and considered execution of all our activities, in order to contribute to the growth of industry in a way that is responsible and sustainable to mitigate impacts and safeguard the environment and its conservation values.

Critical New Age Minerals Ltd is committed to the Responsible growth of industry and as such aligns with the guiding principle of TSM (Towards Sustainable Mining). While not a requirement in Australia for explorers to adopt this approach, the TSM protocol is in line with our values of open communication and transparency and provide platform for the community and our stakeholders to understand our Environmental, social and governance (ESG) performance.

To achieve this commitment we will

- Comply with all applicable laws, regulations and license conditions in the areas in which we operate.
- Assess environmental risk and the likelihood of our activities having negative impacts on biodiversity
- Mitigate potential impacts on the environment and biodiversity: Identify and implement a hierarchy of measures to protect biodiversity and affected stakeholders.
- Design our exploration programs and operation in a way that does not compromise the biodiversity values of any protected area
- Not explore in world heritage sites or national parks
- Create no-go zones in which we cannot explore further than reconnaissance activities in areas where protected conservation values will be threatened by low-impact activities.
- Understand the interfaces between our activities and biodiversity by establishing an environmental and conservation baseline through initial desktop investigations and stakeholder engagement.
- Invest in local environmental specialists and biologists to enhance baseline information and scientific knowledge in areas flagged in initial investigations as areas of conservation significance.
- Beyond the mitigation of impacts, explore the potential to contribute to biodiversity conservation or protection.
- Closely manage the transport, storage, use and disposal of hazardous materials to mitigate risk.
- Engage and communicate with our stakeholders in a proactive and meaningful manner on environmental matters
- Establishing an appropriate level of awareness and training for our workforce related to their environmental responsibilities
- Use TSM framework to guide and demonstrate best practice exploration, continuous improvement, transparency and reporting.